



PMI Certification Overview

March 4, 2015

Skilled practitioners in all aspects of Project, Program & Portfolio Management are in demand around the world.

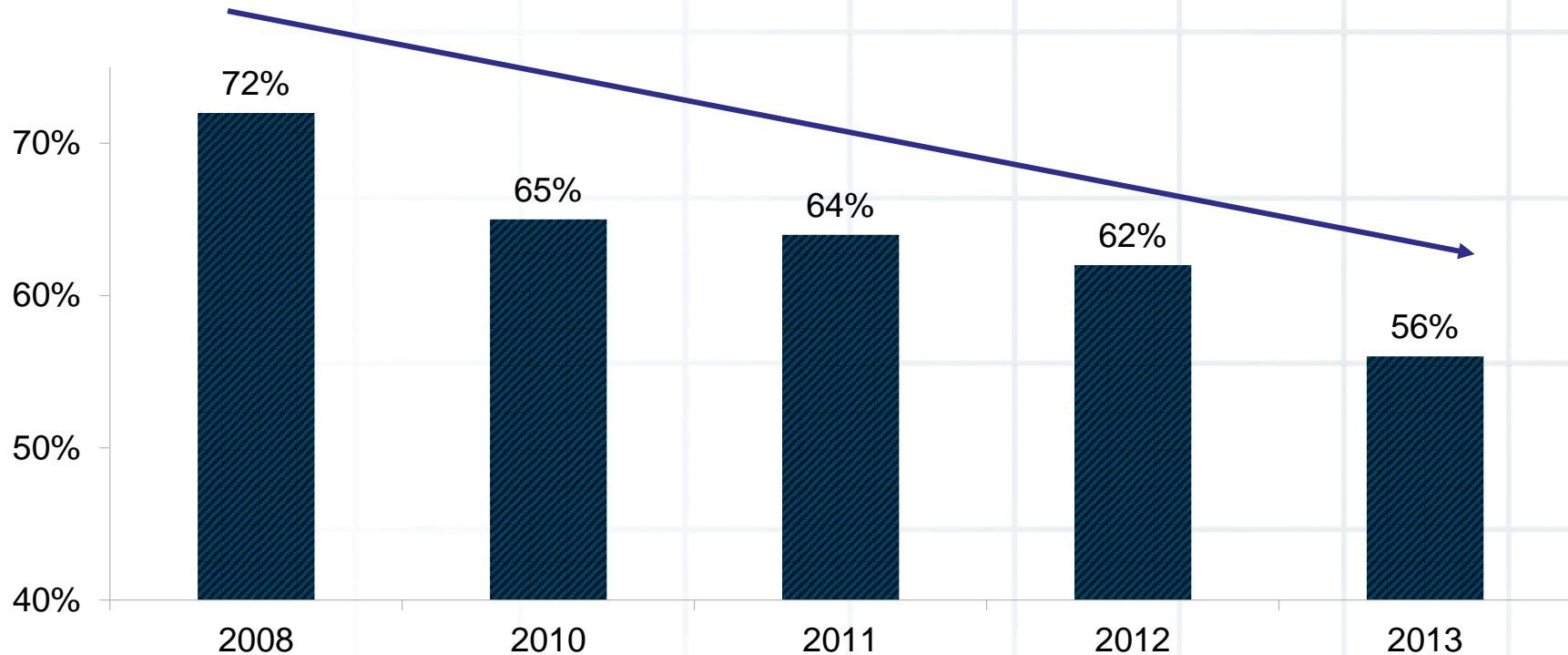
A globally recognized certification shows employers that you have the knowledge, experience and education to effectively contribute to project team success.



Today's Agenda

- The Value of Project, Program & Portfolio Management
- Top 10 Benefits of PMI Certification
- PMI's Suite of Certifications
- Focus on PMI's Business Analysis Program
- Continuing Certification Requirements (CCR) Program
- Additional Resources from PMI

% of Projects Meeting Original Goals and Business Intent



Source: PMI Pulse of the Profession™

Undervaluing Project Management Boils Down to Wasted Money

\$109
million

Lost for every \$1 billion spent on a project.

% of Projects Not Meeting Goals (36.2%)



% of Failed Projects' Budget Lost (30.2%)

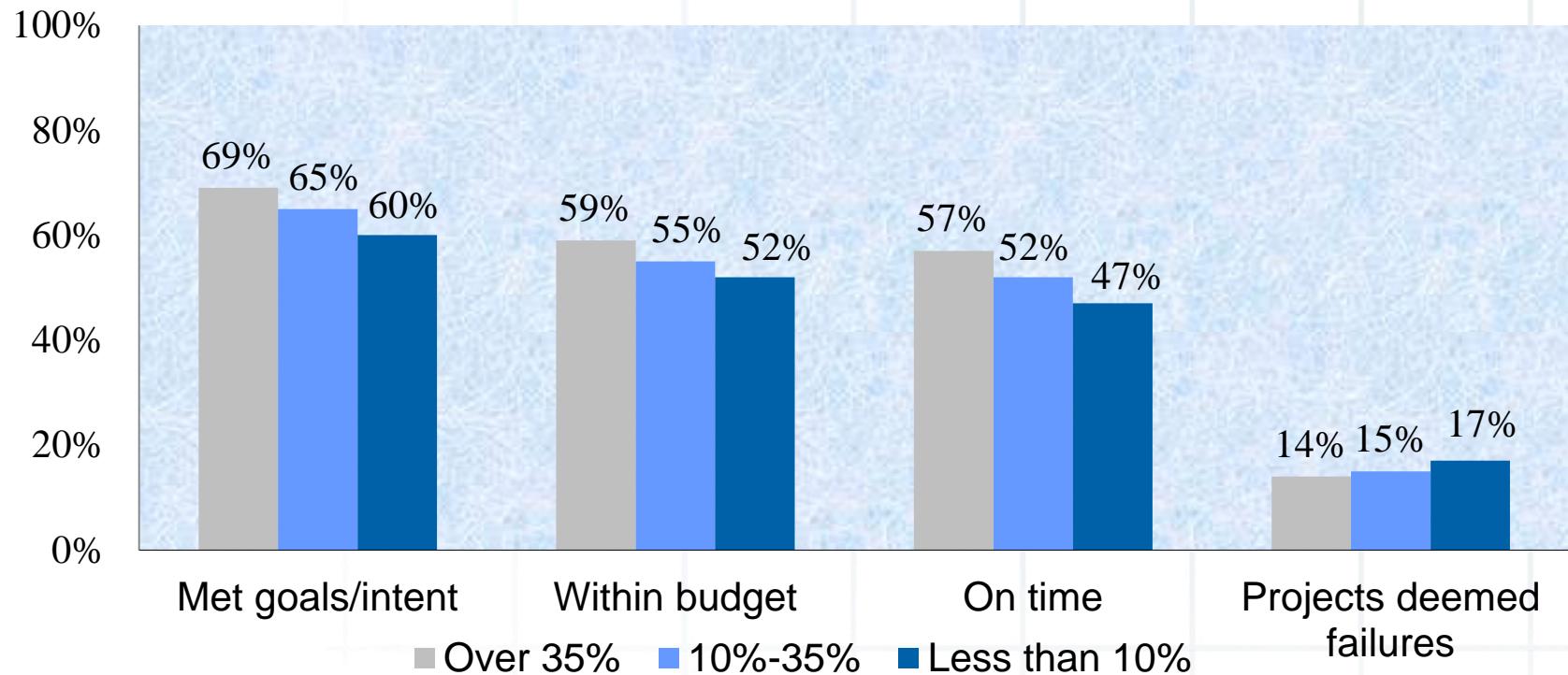


% of Every Dollar at Risk (10.9%)

Source: PMI Pulse of the Profession™

Project Outcomes: Certifications Matter!

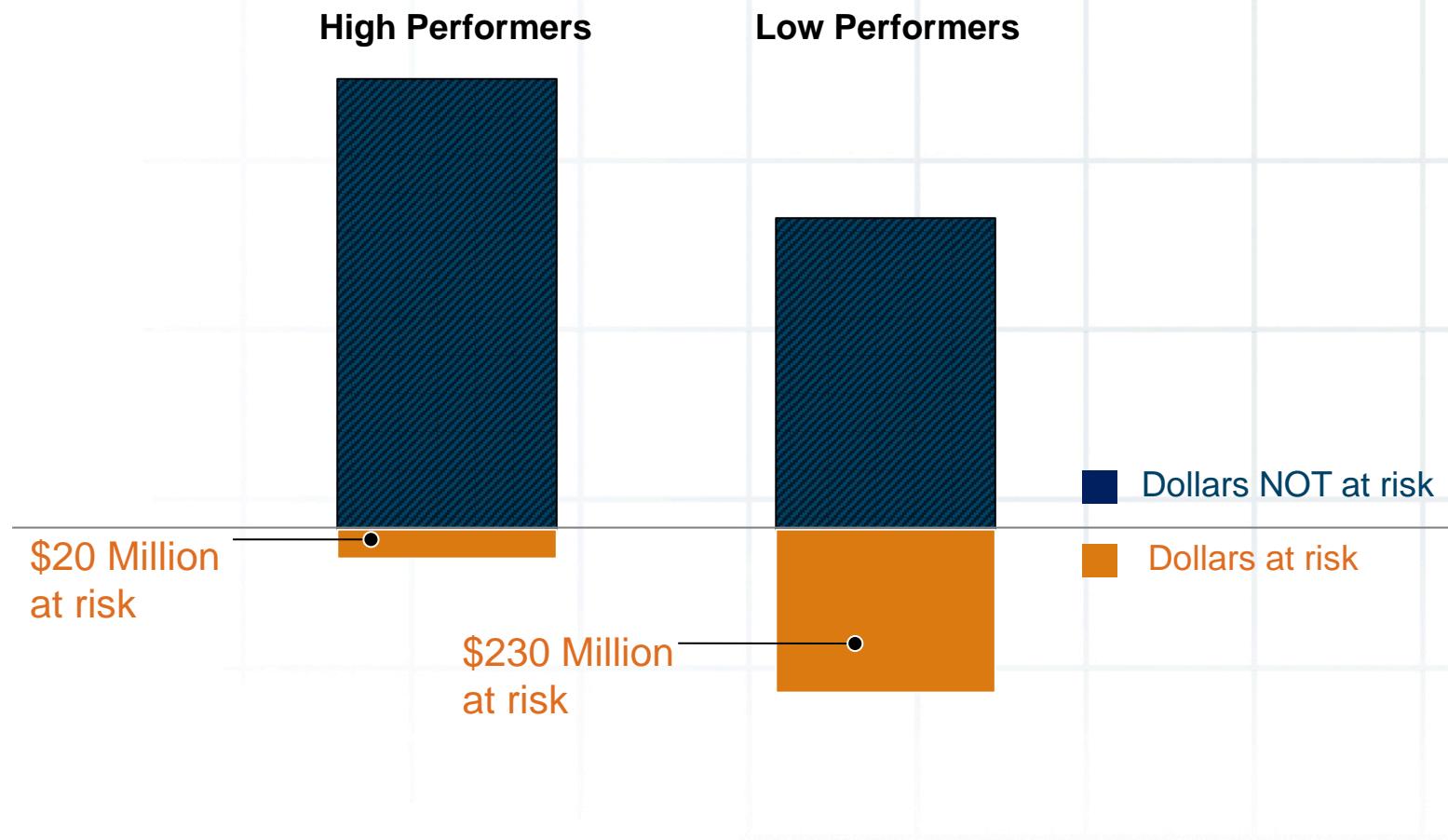
More PMP® certifications = better project performance



Source: PMI Pulse of the Profession™

High Performers Put Less Dollars at Risk

Dollars At Risk Per \$1 Billion Spent



Source: PMI Pulse of the Profession™

TOP 10 BENEFITS OF PMI CERTIFICATION

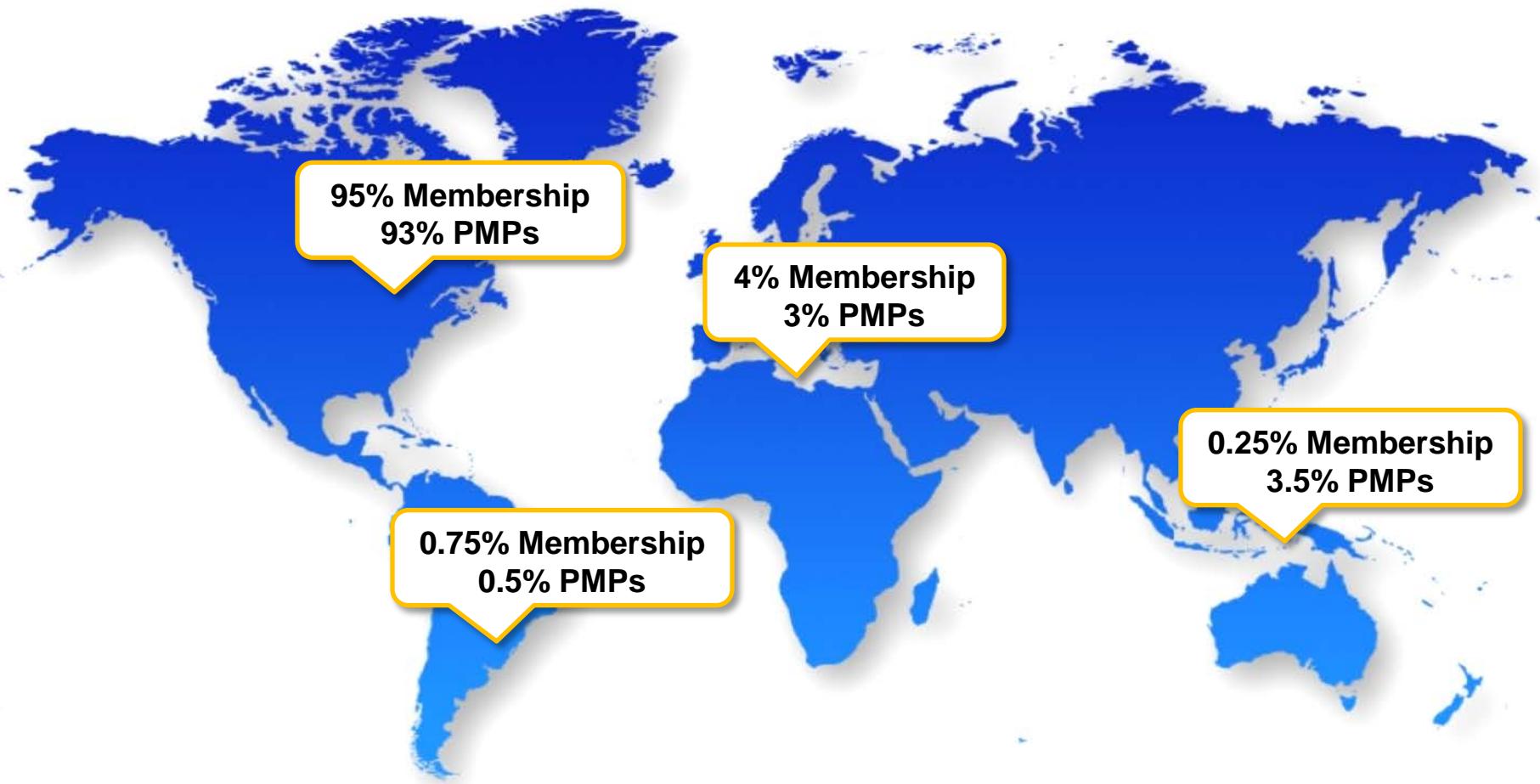
Benefit #1: Globally Recognized



You have peers in over 180 countries!

1997

31,333 Total Members. 6,119 Certification Holders
Representing 96 Countries

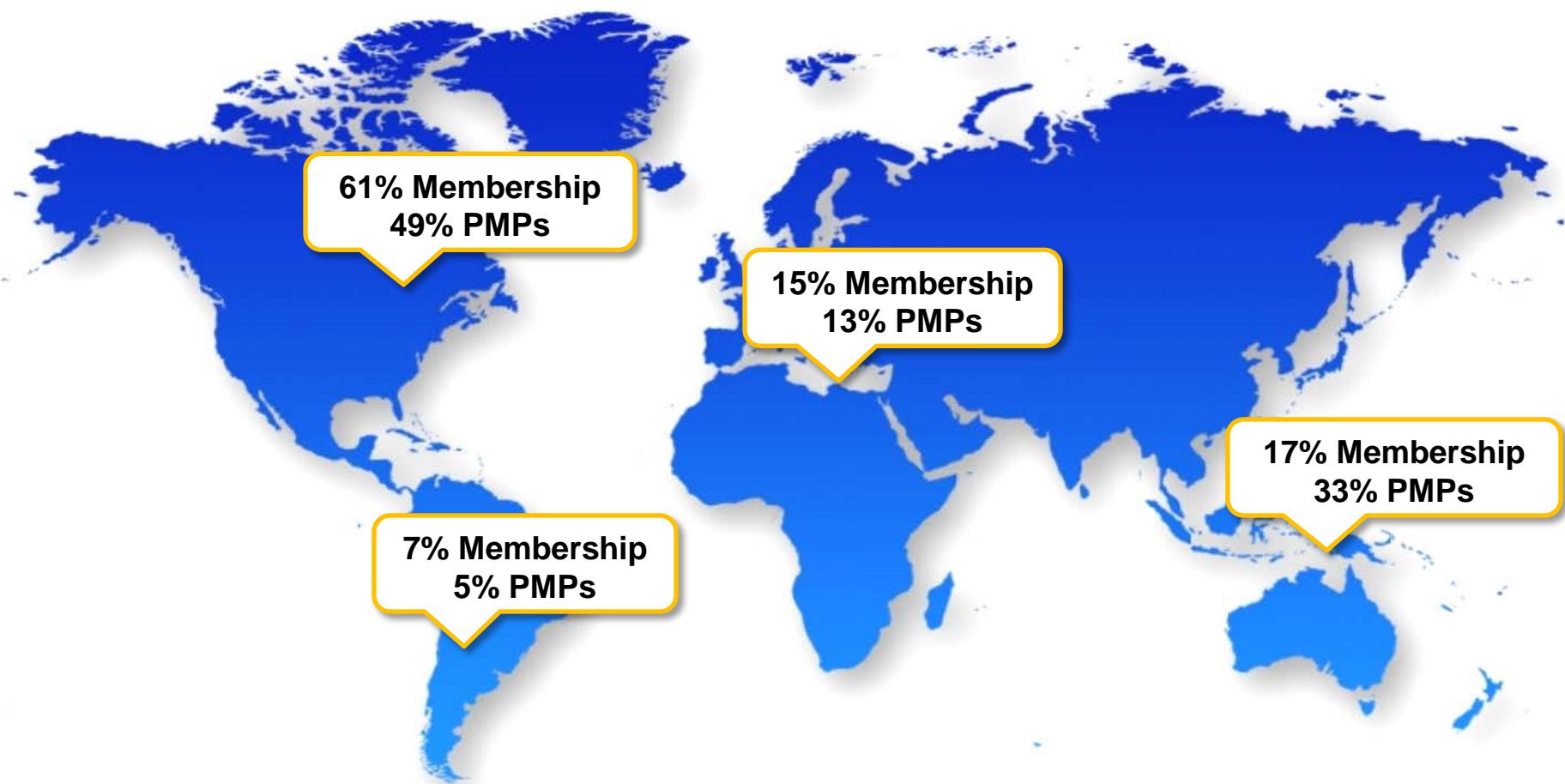




*Fast Forward to
Today*

2015*

485,293 Total Members. 689,450 Certification Holders
In Nearly Every Country in the World



Benefit #2: Transferable across countries and industries





Benefit #3: Increases Credibility



Benefit #4: Increase in Average Salary



Benefit #5: Preferred for Employment



PMP Certified Project Manager

JobDescription

The Senior Certified PMP Project Manager leads a set of IT projects from initiation to close, deliver effective solutions that meet approved customer and business needs. The role is accountable for determining and delivering solutions to approved budget and schedule commitments while meeting required quality and compliance standards. Focus areas include stakeholder management (varies by stakeholder), risk management and delivery of business benefit. This role is also required to follow established project management standards and lead/contribute to continued development of the project/program management capability.

JobRequirements

Must have achieved PMI PMP Certification and have a minimum of 5 years of project management experience with one or more of the following:

Manage infrastructure projects focused on applications and supporting tools utilized by data center operations and security for major upgrades for one of the following:

1. Windows or Unix platforms
2. IT governance and compliance.
3. Application development using Waterfall SDLC.
4. Creation and monitoring Integrated Master Schedules of 5+ concurrent projects with 500+ tasks and \$20 million in total spend.
5. Agile Coach, CSM or CSPO for at least 1 full software development project
6. Infrastructure management for a large data center or systems upgrade project in the 1000 node range

NOTE: Strong interpersonal and communications skills, the ability to establish effective working relationships, flexible, process and detail oriented, and ability to self-start and work independently.

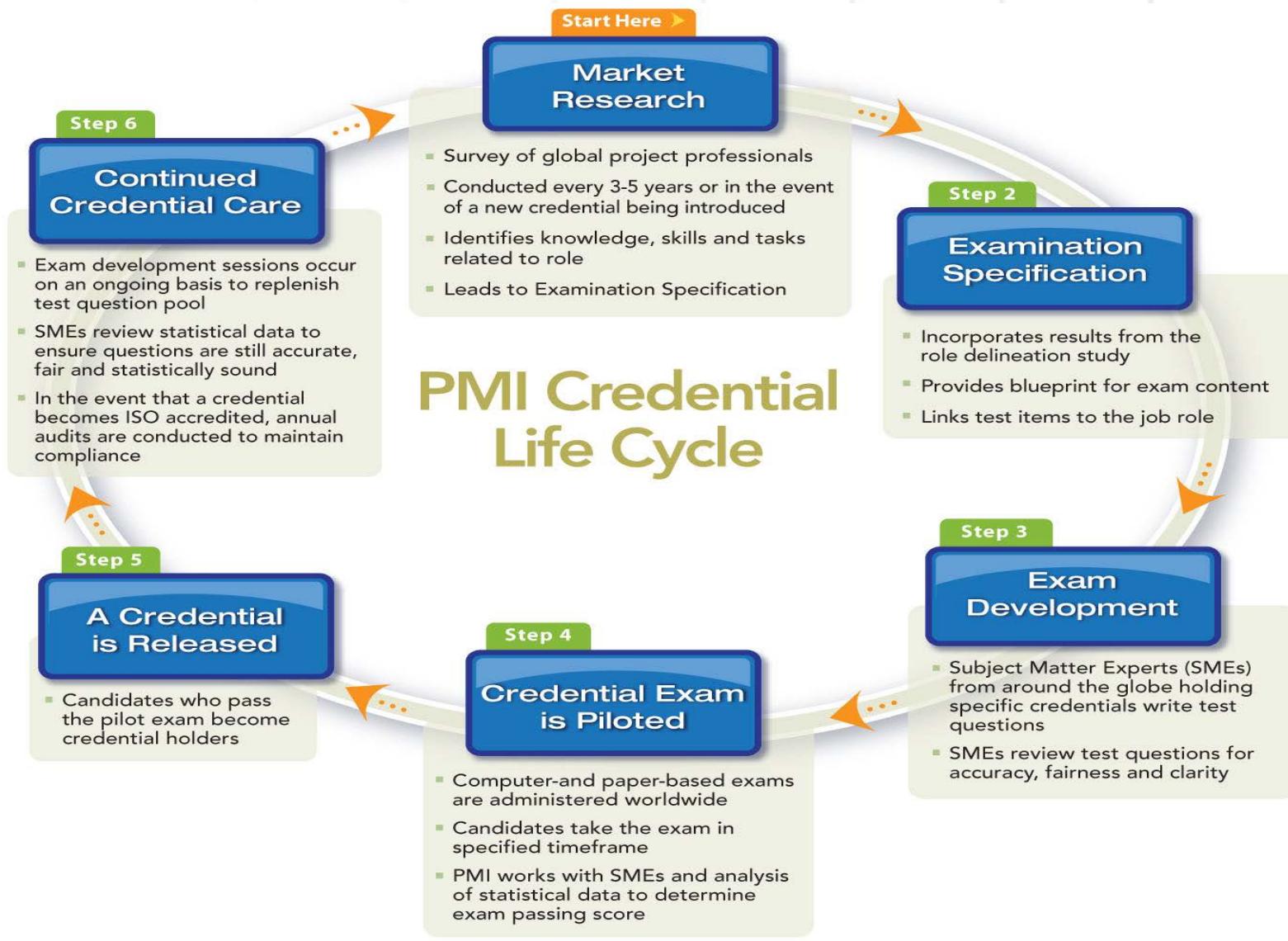
LOCAL CANDIDATES ONLY. Must reside or be willing to self-relocate to Raleigh prior to interview.

Most projects 6 months to contract to hire.

[Apply Now](#)

PMP Certified Project Manager @ DISYS

Benefit #6: Rigorous Development Process



Benefit #7: Developed by Practitioners for Practitioners



Benefit #8: Valid and Reliable Way to Assess Competence

Education for Eligibility	A minimum number of contact hours in education are required.
Experience	A minimum number of hours that are aligned with specific project/program/portfolio management (PPPM) tasks are required.
Examination	A scenario-based multiple choice examination format is used and provides a highly reliable way to assess PPPM competence.
Ethics	All candidates and certification holders must adhere to the PMI Code of Ethics and Professional Conduct.
Education for Certification Maintenance	PMI's Continuing Certification Requirements (CCR).

PMI goes beyond testing to assess its certification candidates using the 5E's of Project/Program/Portfolio Management Competence



Benefit #9: Accreditation

- ISO 17024
 - Standard developed with the objective of achieving and promoting a globally accepted benchmark for organizations operating certification of persons (PMP)
- ISO 9001:2008
 - Focused on the design, development, maintenance, evaluation, promotion and administration of a rigorous, examination-based certification program (all PMI certifications)

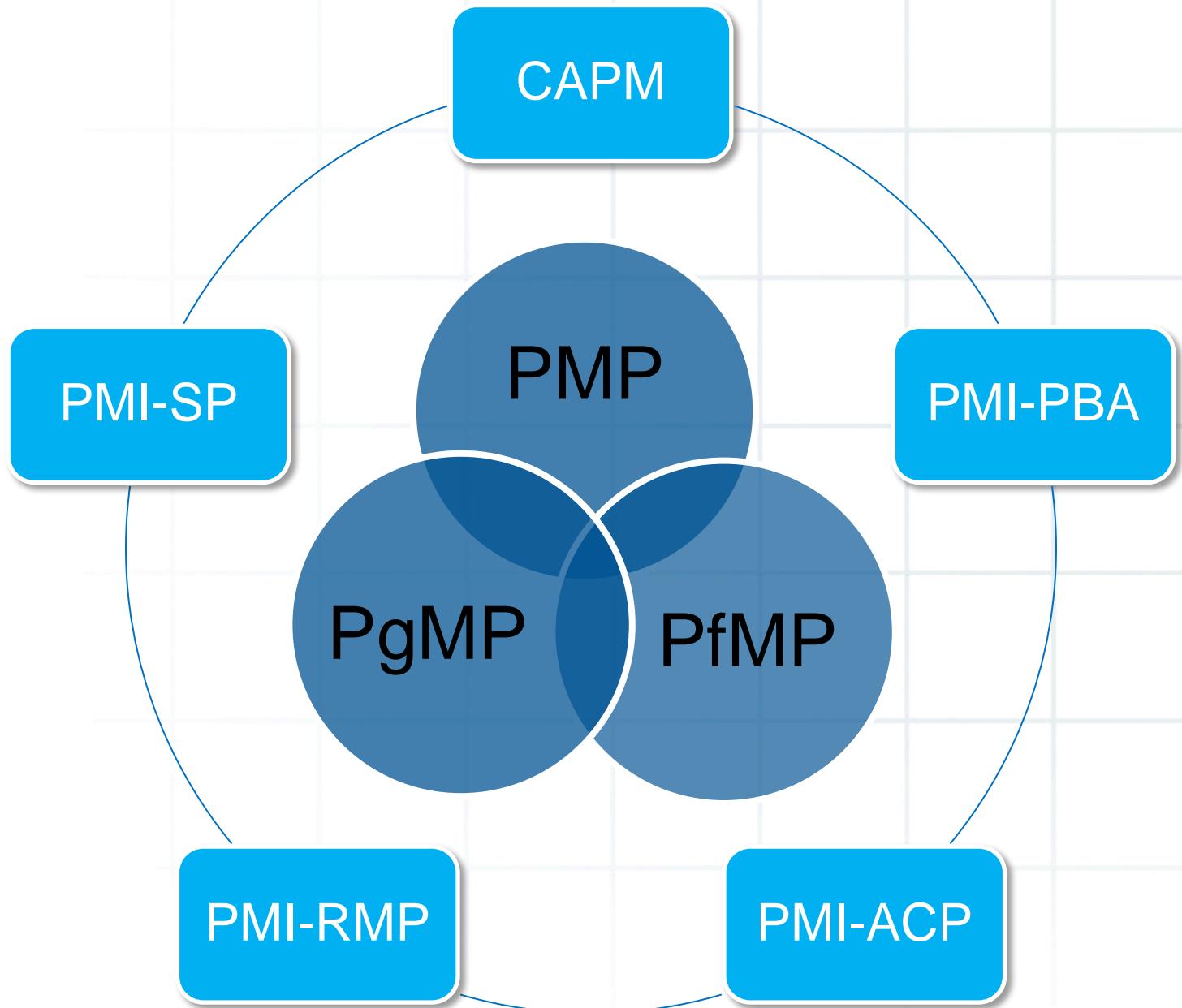
Benefit #10: Professional Growth



- ✓ Maintain your certification by meeting Continuing Certification Requirements (CCR)
- ✓ Continually develop your skills
- ✓ Stay current as the profession evolves



PMI'S SUITE OF CERTIFICATIONS



Project Management Professional (PMP)®

The PMP® certification recognizes competence of an individual to perform in the role of a project manager, specifically experience in leading and directing projects.

- Globally the most recognized certification in project management
- Encouraged or required for employment as a project manager in many organizations
 - 42% of employers in 2010 according to the Standish Group
- Accredited by ANSI against the ISO 17024 standard
- Research has shown that organizations with more PMP certified PM's have better project performance*

PMP is not job security, it is career security!

*PMI Pulse of the Profession

Program Management Professional (PgMP)®

The PgMP® certification recognizes demonstrated experience, skill and performance in the oversight of multiple, related projects that are aligned with organizational objectives.

- Demonstrates and validates advanced skill and competence in the practice of program management
- Program management maturity leads to more successful strategic initiatives - 72% when these practices are in place compared to only 45% without practices in place.*

I feel I'm given assignments where the customer needs to know a highly qualified person has been assigned. My PgMP has been pointed out more than once to customers by my employer.

*PMI Pulse of the Profession

Portfolio Management Professional (PfMP)®

The PfMP® certification recognizes the advanced experience and skill to help align portfolios with strategy.

- 44% of strategic initiatives are reported unsuccessful*
- It's not about doing the work right – it's about doing the right work!
- Demonstrates a proven ability to manage and align a portfolio of projects, programs, or operations to realize organizational strategy.
- Helps advance portfolio management maturity of organizations.

The PfMP credential will help develop the profession by providing visibility to the practices and ensuring certified professionals will have a set of skills necessary to deliver better results.

*PMI Pulse of the Profession

Certified Associate in Project Management (CAPM)®

The CAPM certification recognizes an understanding of the fundamental knowledge, processes and terminology, as defined in the *PMBOK® Guide*, that are needed for effective project management performance.

- Demonstrates knowledge in the principles of project management
- Allows the certificant to bring critical knowledge and learnings to any organization and any project
- Holding the CAPM demonstrates a deep understanding of the *PMBOK® Guide*
 - *PMI Pulse of the Profession™* market research findings tell us that increasing standardization is the key to project success

Employers are usually impressed by a college graduate that has the ambition and ability to be certified by an organization like PMI.

PMI Agile Certified Practitioner (PMI-ACP) ®

The PMI-ACP® certification validates a practitioner's ability to understand and apply agile principles, practices, tools, and techniques on projects.

- Demand for agile has tripled amongst PMI stakeholders in the past three years, demonstrating the demand for these important skills
- Covers multiple agile methodologies, not simply limiting a practitioner to one agile approach
- Provides the practitioner a certification that is more credible than existing entry-level, training or exam-only based offerings

The PMI-ACP certificate has open doors to my clients. It gives my customers a level of comfort in my knowledge.

PMI Risk Management Professional (PMI-RMP)®

The PMI-RMP® certification recognizes demonstrated knowledge and competence in the specialized area of assessing and identifying project risks, mitigating threats and capitalizing on opportunities.

- Project management practitioners rely heavily on risk experts to analyze and identify the risk triggers that significantly impact the outcome of a project
- PMI-RMPs have demonstrable competence in the specialized area of assessing and identifying project risks
- Of organizations implementing risk management practices across the enterprise, 71% reported increased success rates on new projects.

Having the PMI-RMP allows to me to better fit into an 'expert' role through added credibility. This enables me to more successfully educate my clients on the importance of risk management.

PMI Scheduling Professional (PMI-SP)®

The PMI-SP® certification recognizes demonstrated knowledge and competency in advanced project scheduling techniques.

- Scheduling is the foundation of all successful projects but almost half, 49%, of projects not completed on time*
- More to scheduling than use of tools and applications. The PMI-SP focuses on the knowledge and theory behind scheduling techniques.
- PMI-SPs versed in all aspects of scheduling from schedule strategy, planning and development, to communications management.

I learned the "right" way of doing things in studying for and obtaining the PMI-SP. I also believe that having the PMI-SP helped me to get the job that I currently have as it proved that I have a willingness to learn and baseline knowledge to use and teach to others.

*PMI Pulse of the Profession



FOCUS ON PMI'S BUSINESS ANALYSIS PROGRAM

PMI Professional in Business Analysis (PMI-PBA)SM

The PMI-PBASM certification spotlights your ability to work effectively with stakeholders to define their business requirements, shape the output of projects and drive successful business outcomes.

- Focuses on the specific role business analysis serves that most directly impacts project success
- 47% of unsuccessful projects fail to meet goals due to poor requirements*
- The number of business analysis jobs is predicted to increase 19% by 2022, indicating a growing need for skilled professionals**

I believe in PMI's mission to grow in this business analysis space. As a business analyst myself, I believe it will certainly help in my career to be recognized as a PMI-PBA.

*PMI Pulse of the Profession

** US Bureau of Labor and Statistics



PMI-PBASM Eligibility Requirements

Requirement	Description	
Educational Level	Bachelor's degree, global equivalent, or higher degree	High school diploma, associate's degree, or global equivalent
Business Analysis Experience	3 years (4,500 hours) within past 8 years	5 years (7,500 hours) within past 8 years
General Project Experience	2,000 hours within the past 8 years (can be inclusive of the business analysis experience listed)	
Business Analysis Education	35 hours	
Examination	4-hour, 200-question, multiple-choice examination	
Maintenance	60 PDUs within 3 year cycle	



Exam Content Outline

Domain	% Exam
Needs Assessment	18%
Planning	22%
Analysis	35%
Traceability/Monitoring	15%
Evaluation	10%

Comparison of PMI-PBA to Other Offerings

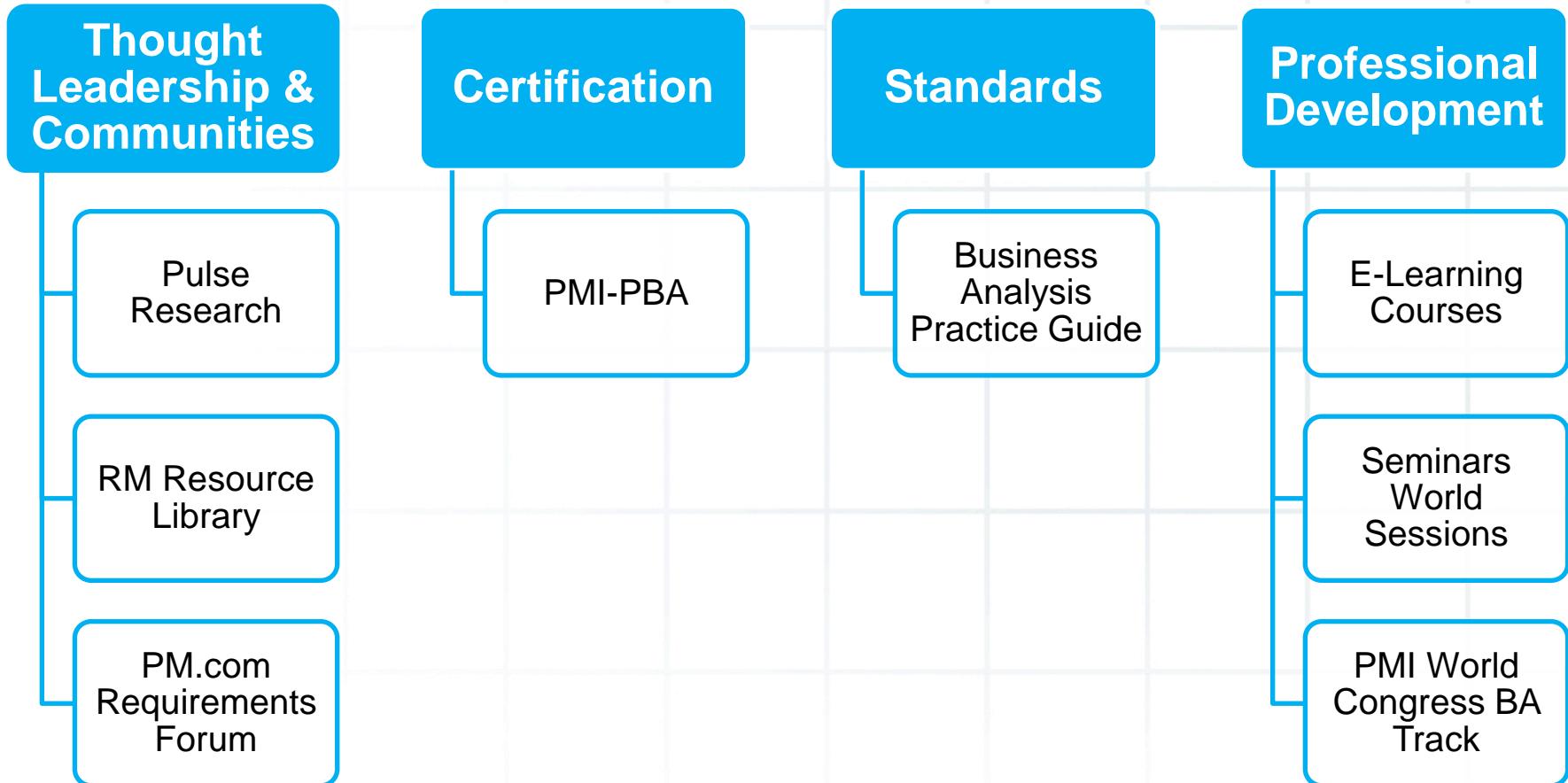
	PMI Professional in Business Analysis PMI-PBA	IIBA Certified Business Analysis Professional IIBA CBAP	IIBA Certification of Competency in Business Analysis IIBA CCBA
Minimum experience required:	4,500 BA hours (~3 yrs) of which 2,000 spent working on projects	7,500 BA hours (~5 yrs); 900 hours in 4 of 6 knowledge areas required	3,750 (~2.5 yrs); 900 hours in 2 of the 6 or 500 hours in 4 of the 6 knowledge areas required
Training required:	35 hours	21 hours	21 hours
Cost:	US \$405 member US \$555 non-member	US \$450 member US \$575 non-member	US \$450 member US \$575 non-member
Certification valid for:	3 years	3 years	3 years
Certification maintained through:	60 PDUs in business analysis	60 CDUs in business analysis	60 CDUs in business analysis
Renewal fee:	US \$60 member US \$150 non-member	US \$85 member US \$120 non-member	US \$85 member US \$120 non-member

PMI-PBA Feedback

- **237:** PMI-PBA recipients as of 31 January 2015
- **83%:** would recommend certification to a colleague
- **80%:** agree that the exam is a valid measure of the expertise needed to perform in a business analysis role

I think it's fantastic that PMI is recognizing that Business Analysis requires specific skills and the understanding and application of proven techniques.

PMI's Business Analysis & Requirements Program





Requirements Management



The Journey from Idea to Implementation: A PMI Volunteer's View on the Development of a New Certification (Part 1)

by Beth Ouellette

In this article series, Beth Ouellette talks about her experience working on PMI's Requirements Management Steering Committee. This group helped to perform the work that eventually created the PMI Professional in Business Analysis (PMI-PBA)SM certification, which officially launched in September, 2014. As Beth explains, the work and planning that goes into the creation of a PMI certification begins long before it's made public. In Part 1, she shares her background with PMI.

- [How do I start documenting requirements?](#)
- [How do I track a requirement as it changes?](#)
- [How can stakeholders help with prioritization?](#)
- [How can I track requirements across projects?](#)

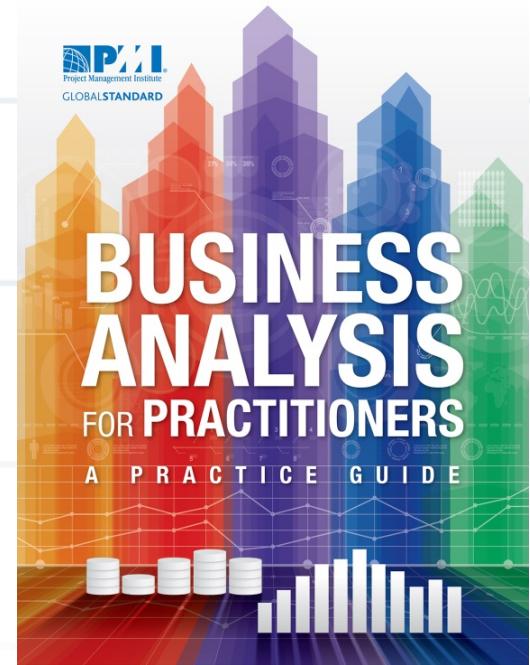
Find answers to these questions and more in this Requirements Management Practice Area. If you are new to RM, take advantage of the resources below and don't be shy about commenting or asking questions. If you're a seasoned pro, help others out and become an influencer. We welcome contributions from all sources and the more you participate, the more visible you become. Let us help you move down the road from "giver of sage advice" to "Thought Leader".

<http://www.projectmanagement.com/Practices/Requirements-Management/>

Business Analysis Practice Guide

Business Analysis for Practitioners: A Practice Guide

- Provides discipline specific information for business analysis by providing:
 - An in-depth perspective on business analysis practices
 - A practical application of BA practices on projects and programs
 - A key competency of the project or program team
- A unique product within the market; need validated by research



CERTIFICATION MAINTENANCE:

THE CONTINUING CERTIFICATION REQUIREMENTS (CCR) PROGRAM

CCR Requirements

Certification	Certification Cycle	Number of PDUs Needed in 3-Year Cycle
CAPM	5 years	No PDUs. Re-exam at end of cycle.
PMP	3 years	60 PDUs
PgMP	3 years	60 PDUs
PfMP	3 years	60 PDUs* in portfolio management topics
PMI-PBA	3 years	60 PDUs* in business analysis topics
PMI-ACP	3 years	30 PDUs* in agile principles and practices
PMI-RMP	3 years	30 PDUs* in project risk management topics
PMI-SP	3 years	30 PDUs* in project scheduling topics

*These hours can also count toward maintenance of the PMP or PgMP certification.



Additional Resources

www.PMI.org

- Certification Handbooks
- Certification Exam Content Outlines
- Practice Standards
- Reference Lists
- Tips to help you prepare for the exam
- eReads and Reference
- Books and Multimedia
- Find a course with a Registered Education Provider
- customercare@pmi.org

The Value of Certification

- Recognition
- Personal satisfaction
- Career advancement
- Professional growth





Thank You

Dakujem
Diolch
Shnorhakalutiun
Dank
krap
Tack
Grazzi raibh
Gracias
Mandree
Blagodariya
Fyrrit
Terima
Enkosi
dank

Kiitos
Gamsahapnida
Daw
Dhanyayaadaalu
Takk
Dhanyavad
Salamat
Hvala
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Te o ekkür
Dekuju/Dekujeme
Dekujuj
Hvala
Mamnoon
Ngiyabonga
Cam
Khopjai
Eukaristó
Kun
Shukriya
Kun
Shukriya
Spaas
Shokrun
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Shokrun
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Shokrun
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Cam
Khopjai
Khon
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Hain
daa

Todah